

## TEAM MATURITY MODEL

	<b>Nascent</b>	<b>Evolving</b>	<b>Mature</b>	<b>Declining</b>
Task processes				
Sense of purpose				
Drive/ energy				
Collaborative behaviour				
Diversity				
Identity/ personality				
Psychological contract				
Learning maturity				

Decision-making				
Communication internally				
Communication externally				
Conflict management				
Boundary management				
Creativity and innovation				

What would be the difference in your approach towards a team at each of these four stages of maturity? Discuss in small groups and capture your thoughts.

**Your thoughts**