



PRACTITIONER

SENIOR PRACTITIONER

TEAM COACHING SUPERVISION

COMMUNITY OF PRACTICE

*2023 Team Coaching Training Series*

# Practitioner

Your starting point to becoming a Team Coach or Accredited Practitioner.

## ARE YOU READY TO MEET THIS GROWING DEMAND?

Team coaching is an eclectic field that integrates aspects of other disciplines and theories including systems thinking, behavioural science, psychology, psycho-dynamic analysis, systems theory, organisation behaviour, and organisational culture. It could be described as Organisational Development fuelled by coaching skills with a strong systems approach.

Research suggests that while team coaching currently represents 9% of overall coaching delivered, it is this type of coaching predicted to grow the most over the coming two years. While one-to-one coaching can be a very powerful way of improving an individuals' performance, team coaching offers more collective benefits which can have an extremely positive effect upon an entire organisation.



The programme builds upon the foundational elements of team coaching and enables opportunities for great learning with a committed & knowledgeable peer group & first class leaders. I feel ready to practice and use what I have learned here in the coaching room.

Program Graduate ~ David Levenson, UK

The Practitioner program is the starting point for anyone wanting to become a team coach. It aims to ensure competency and confidence in extending coaching approaches to helping teams become more effective and develop the capability to coach themselves. The context is coaching teams in the workplace, with particular emphasis on executive teams and project teams, although the tools, techniques and theory also apply to other forms of team.

#### FUNDAMENTALS WHICH WILL BE COVERED

- History, theory and purpose of team coaching.
- How teams evolve.
- Models of team learning.
- What helps and hinders team efficacy?
- Working with the team leader.
- What do we mean by a high performing team?
- Differences between individual coaching, facilitation, consulting and team coaching.
- Identifying team strengths and weaknesses.
- Key steps in the team coaching process.

#### TECHNIQUES & APPROACHES

- Team coaching session dialogue and meeting structure.
- Competencies of a team coach.
- How to recognise and respond to group dynamics.
- Team identity, motivation and creativity.
- Establishing and working with team purpose.
- Surfacing and managing conflicting agendas.  
Techniques for managing team conflict.
- Using tools, diagnostics and PERILL.
- Techniques to clarify and build alignment with team goals.

#### WORKING WITH THE TEAM

- Raising the quality of team decision-making.
- Improving team processes.
- Aligning individual and collective development within a Team Development Plan.

#### YOUR CONTINUOUS DEVELOPMENT AS A TEAM COACH

- Ethical issues in team coaching.
- Your personal development plan as a team coach.
- Supervision and peer learning.
- Developing your team coaching business.

#### DATES FOR 2023 COHORT 1

##### SESSION 1

Thursday, 04 May 2023

Sydney: 9.30am – 12.30pm

##### SESSION 2

Thursday, 11 May 2023

Sydney: 9.30am – 12.30pm

##### SESSION 3

Thursday, 18 May 2023

Sydney: 9.30am – 12.30pm

##### SESSION 4

Thursday, 01 June 2023

Sydney: 9.30am – 12.30pm

##### SESSION 5

Thursday, 08 June 2023

Sydney: 9.30am – 12.30pm

##### SESSION 6

Thursday, 15 June 2023

Sydney: 9.30am – 12.30pm

##### SESSION 7

Thursday, 20 July 2023

Sydney: 9.30am – 12.30pm

##### SESSION 8

Thursday, 27 July 2023

Sydney: 9.30am – 12.30pm

#### COURSE PRICE

Australian residents (inc GST)

EARLY BIRD: AU\$3,432 (closes 24 Feb 23)

COURSE FEE: AU\$3,795 (closes 14 Apr 23)

Non-Australian residents (no GST)

EARLY BIRD: AU\$3,120 (closes 24 Feb 23)

COURSE FEE: AU\$3,432 (closes 14 Apr 23)

Further details on pricing & packages, visit:

[www.turner.international](http://www.turner.international)



TAMMY TURNER – As one of the most internationally experienced coaches, Tammy has extensive experience coaching teams and groups at all levels; C-Suite executives, their teams and individuals to enhance their impact to the wider organisation. Tammy has designed and delivered strategic business initiatives aligned with individual and organisational change. She shares her wisdom and real-world experience to advance the novice to the experienced coaching leader. As a visionary in the coaching industry, she has authored books and articles on team coaching, coaching supervision and multicultural coaching.